

## **MAKE IT SO 2020 Goals**

### **2020 Vision: Exuberantly Multicultural**

MDUUC is regionally known as trusted partner working in accountable relationship with those marginalized in our society through community-based organizations such as the Contra Costa Interfaith Supporting Community Organization (CCISCO/PICO East Bay), the Contra Costa Coalition for Racial Justice and the Rainbow Community Center. Through these interfaith and cross cultural connections, MDUUC is accountable to those most affected.

- ▶ Members have become personally educated and empowered to promote racial and economic justice as well as to work across religious lines.
- ▶ Our ministries reflect an awareness of and respect for a variety of cultures. Training in cultural competency is an on-going part of our congregational life.

### **2020 Vision: Supportive of Families**

MDUUC is known as a liberal religious home for families with school-age children looking for a place to provide grounding in lasting values, quality religious education, family-friendly worship, and sustaining connection in a challenging era for families.

- ▶ Our programs and offerings reflect the needs of families with school-age children and reflect the time, financial and societal pressures that today's families face.

### **2020 Vision: Inspirational Worship and Restorative Spiritual Practices**

MDUUC provides rich and nourishing worship that addresses the many challenges of our lives and our society. Sunday services are augmented by restorative practices that allow us to engage this fast-changing world from a resilient, spiritual grounding.

- ▶ A strong spectrum of worship leaders reflecting a diversity of experiences and cultures creates and conducts worship that feeds mind, body, and spirit.
- ▶ Restorative practices help people be present and centered in the midst of change and challenge.
- ▶ Multigenerational worship and opportunities for young adults to gather to nurture their spirits are supported and established.

### **2020 Vision: Living Our Values**

MDUUC allows us to bring our values into our lives and into the world. Within our congregation, we practice healthy engagement and the principles of right relationship.

- ▶ We are known as a congregation committed to justice-making and focus not so much on our beliefs as our actions, and engage with community partners representing those most affected by the inequities in our world.
- ▶ We work for respectful treatment of all people, of our environment and to promote participatory decision making to support these values.

### **2020 Vision: Communications**

MDUUC is no longer the 'best kept secret in town.' We are recognized as a caring community, that values diversity and works for justice. Communications are an integrated component of MDUUC ministry within our membership and out to the community.

- ▶ Members have the information they need to fully participate.
- ▶ MDUUC is recognized in the wider regional community.

### **2020 Vision: Expanded & Sustained Stewardship**

MDUUC is a vibrant congregation with ample resources to support its operations, programs and efforts aligned to its mission. Our campus, bustling with purposeful connection, has the generosity of spirit to be a revered regional center for sacred ceremonies, a resource and sanctuary for justice-makers throughout our area and a place for education and spiritual practice. It is a hub for virtual connections which extend out.

- ▶ Members and friends have many ways to give of their time and talents. Resources within the community are used with care and deliberation in keeping with our larger values.
- ▶ Giving and generosity are viewed as moral imperatives and caring stewardship of our facilities, programs and people a core tenet in our culture.

***Adopted at Congregational Meeting January 29, 2017***